

# Seize the Opportunity

TALENT  
ACQUISITION

BE **SYNNEX** EXTRAORDINARY

## **Circa, formerly America's Job Exchange**

SYNNEX Corporation is proud to be in partnership with Circa (formerly America's Job Exchange - AJE). America's Job Exchange has been a pioneer in online recruitment and compliance from the very beginning, having evolved from America's Job Bank which was founded by the Department of Labor in 1995. In 2007, AJE was founded to continue the organization's legacy of providing superior service to job seekers and employers. Their services allow SYNNEX recruiters to meet OFCCP regulations for online job postings and distribution.

How does SYNNEX use Circa?

**Mandatory Job Listing** - Circa makes it simple to meet OFCCP job listing requirements. We post jobs from our career site to the appropriate state ESDS wherever our jobs are located.

**Diversity Outreach** – We can target the diverse talent we need to fill our jobs with a network of 15,500+ community-based organizations.

**Documentation** – we can maintain the critical evidence of postings to multiple job boards. With complete documentation and reporting on demand.