

**PRIVACY NOTICE TO CALIFORNIA JOB APPLICANTS REGARDING THE  
COLLECTION OF PERSONAL INFORMATION**

SYNNEX Corporation and its operating groups, subsidiaries and affiliates, (“the Company”) are committed to protecting the privacy and security of personal information of all individuals including job applicants. The Company collects personal information of job applicants in connection with its recruitment and hiring activities. The Company does not sell or otherwise disclose this personal information for monetary consideration or a business purpose to any third parties.

The Company is committed to complying with the California Consumer Privacy Act (CCPA”) and all data privacy and laws in the jurisdictions in which it recruits and hires employees. Job applicants with disabilities may access this notice in an alternative format by contacting [Accommodation@SYNNEX.com](mailto:Accommodation@SYNNEX.com).

We collect the following categories of personal information may be requested in the course of the Company’s hiring process for the purposes described below:

- Name and contact information (pre-hire);
- Job preference and work availability (pre-hire);
- Social Security Number and/or other identification information (onboarding);
- Education and qualifications (pre-hire);
- Employment history and experience (pre-hire);
  
- Reference and background check information, including relevant criminal history and credit history (onboarding);
- Voluntary self-disclosure information regarding military service, demographic, veteran, and disability status (onboarding -- EEO); and
- Information voluntarily provided by you during the hiring process.

The Company collects this information to hire the best qualified applicants and to comply with applicable employment laws.

If you have any questions or concerns regarding this Privacy Notice, the Company’s Privacy Policy or the collection of your personal information, please contact the Legal Department at 510-656-3333 or 800-756-9888 or email us at [privacy@synnex.com](mailto:privacy@synnex.com).